

	<b>Business Area:</b> Health, Safety and Environment	<b>Rev.</b> 6
	<b>Title:</b> HS&E Policy	<b>Date</b> 07-Jan-2011

## **Clear Well Subsea Ltd.**

### **HEALTH, SAFETY AND ENVIRONMENTAL POLICY STATEMENT**

Clear Well Subsea shall at all times endeavour to:-

- Prevent accidents and incidents in our work place and aim to reduce the occurrence of accidents and incidents to Zero.
- Uphold HS&E as a core business value and foster a positive HS&E culture throughout our company ensuring that all our personnel work responsibly to meet our HS&E goals.
- Maintain a safe and healthy working environment and provide adequate control of the health & safety risks arising from our work activities.
- Consult with our employees on matters affecting their health & safety and provide the resources and training to ensure that our activities are carried out safely and efficiently.
- Provide and maintain safe plant and equipment and to ensure the safe handling and use of hazardous substances.
- Minimise the environmental impacts of our business activities and to ensure compliance with relevant environmental legislation.
- Make employees aware of environmental issues and the environmental effects of their activities.
- Review and revise this policy as necessary at regular intervals.

Keith Evans  
Managing Director